

## Supporting Information

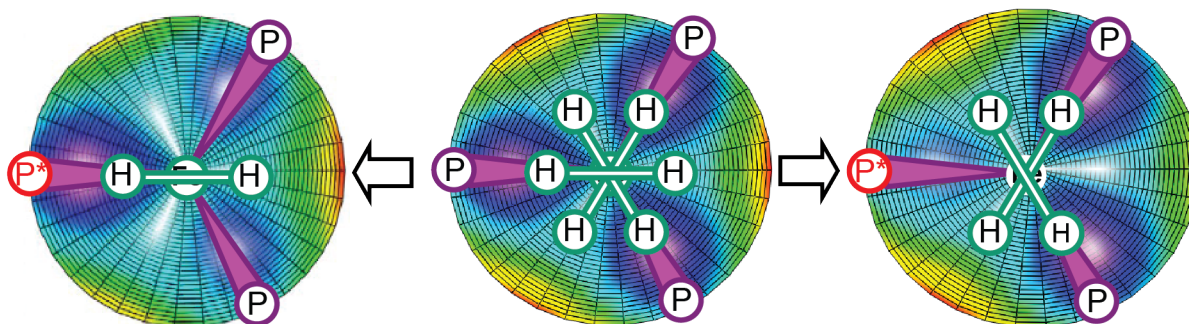
# Free H<sub>2</sub> Rotation vs Jahn-Teller Constraints in the Non-Classical Trigonal (TBP)Co-H<sub>2</sub> Complex

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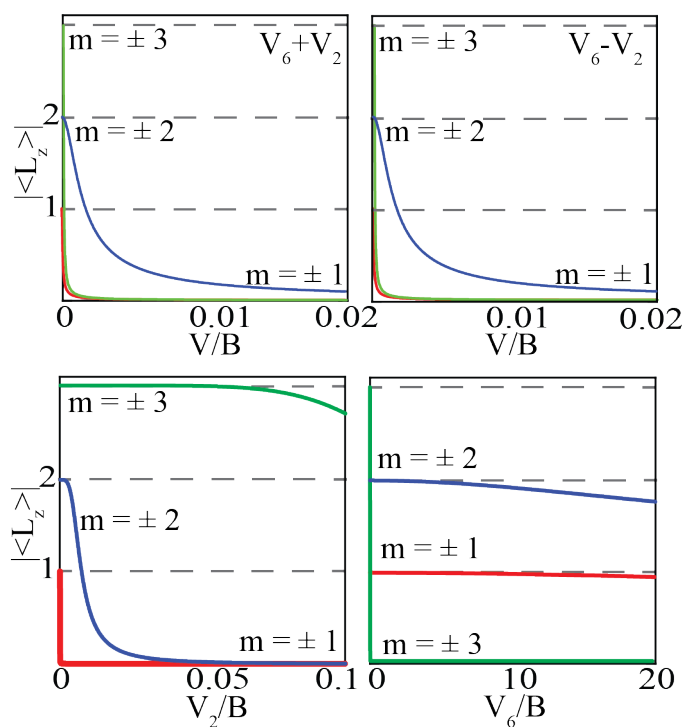
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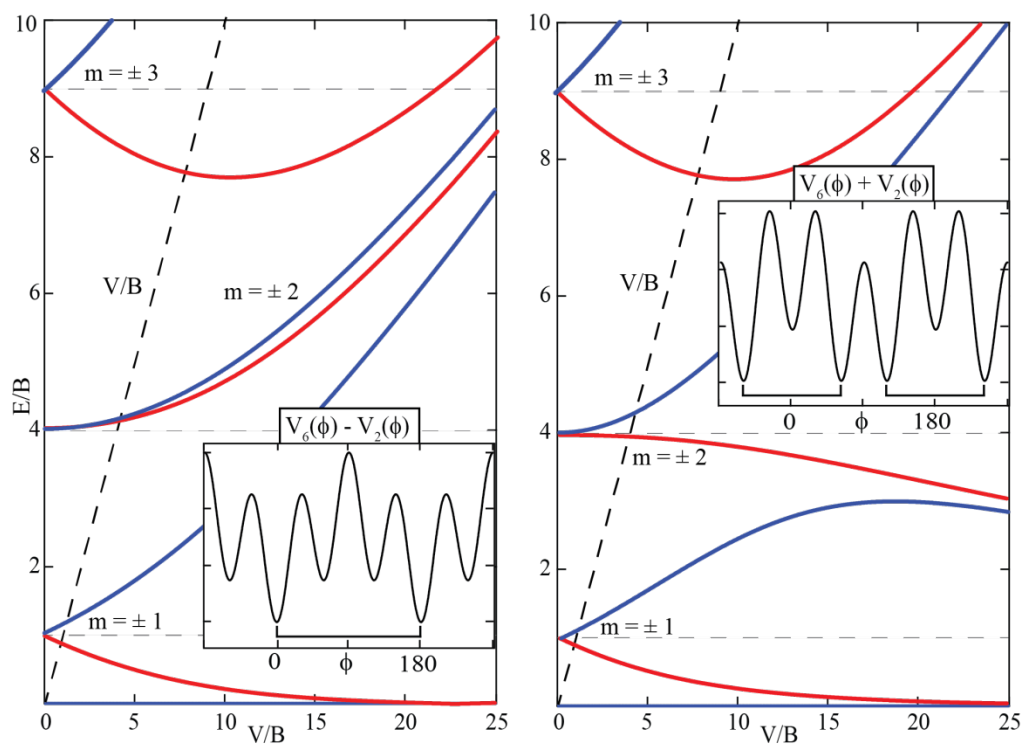
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**Figure S1:** Schematic representation of the  $C_3$  APES for  $H_2$  orientation of a trigonal M- $H_2$  complex (*center*) and with JT distortion along one M-P bond, which can create a global minimum (*left*) or maximum (*right*) along the bond. The cross product of  $C_3$  with the  $C_2$  symmetry of  $H_2$   $\pi$  rotation yields the  $C_6$  APES of Fig 7.



**Figure S2:** Expectation value of rotational angular momentum  $\langle L_z \rangle$  as a function of  $V_n/B$  for two-fold symmetry ( $n=2$ ) (*left*) and six-fold symmetry ( $n=6$ ) (*right*)



**Figure S3:** Energy levels for M-H<sub>2</sub> complexes with six-fold symmetric potential,  $V_6$ , with additional distortion that introduces a two-fold potential with  $V_2 = 0.5 V_6$ , with the subtraction of the two-fold potential (**left**) leaving a pair of minima or addition (**right**) leaving two pairs of minima. The resulting potentials are shown as insets. Energies are plotted in units of B. Anti-symmetric states are shown in blue lines and symmetric states are shown in red lines.